

AGENDA

Academic Senate – Executive Committee

February 24, 2020 12:00- 1:30 pm, ADM 167

1. Approval of meeting minutes of February 17, 2020
2. President's Update
3. Review of 2020-2021 Senate Calendar of Meetings
4. Review of 2020 Senate Appointment Calendar
5. University updates
 - a. VP Student Affairs
 - b. Chief Diversity Officer
 - c. Provost and Senior Vice President
 - d. Statewide Senate
 - e. VP Administration and Finance
 - f. Associated Students President
6. Policy committee updates
 - a. Professional Standards
 - b. Curriculum & Research
 - c. Organization & Government
 - d. Instruction & Student Affairs

Executive Committee Minutes

February 24, 2020

ADM 167, 12:00 p.m. to 1:30 p.m.

Present: Curry, Day, Faas, Frazier, Marachi, Mathur, McKee, Papazian, Parent, Peter, Shifflett, Sullivan-Green, White, Wong(Lau)

Absent: Frazier

1. The Executive Committee minutes of February 17th, 2020 were approved with amendments to include updated current enrollment numbers (13-0-0).
2. The draft 2020-2021 Academic Senate meeting calendar was reviewed and amended to add a Senate retreat date to the calendar and to rearrange a policy/Executive committee meeting date. The amended calendar was approved (13-0-0).
3. President's Update:

We now have a voting center at the MLK Jr. Library that will be open for 11 straight days until and through voting day March 3rd. When you vote, note that the new Prop 13 is on the ballot – this is not to be confused with the old Prop 13.

Regarding AB1460, it looks that it will likely pass. The question is if it will be with a supermajority. It may come back this week, but that is not clear yet. Many issues have been raised regarding this bill. WASC standard 1.5 documents a concern about government intruding into the purview of faculty regarding what to teach. What is the role of academic freedom if there is no institutional autonomy?

Comment: Our campus is moving forward with memo on AB 1460 even though we're not sure what the outcome for 1460 will be.

Comment: Discussions from Council on Ethnic Studies have been under way. Letters are very strong and there's a huge debate. The irony is that the values are about autonomy and self-determination, and that is counter to what is happening with the legislation.

Two individuals have joined the President's office – Edwin Tan used to work in Mike Honda's Office and will do the community engagement piece. Ryan Ward used to work with Bureau of Indian Affairs in DC and brings a wealth of experience regarding government relations.

Some of you may have read about the Ad Council in Inside Higher Ed featuring folks like Tim Cook, Apple, IBM, and the White House moving to promote alternatives to traditional degrees. This approach will transform higher education – will be important not to do it in an exclusionary way. Pathways might look different, and we need to have larger conversations about how we see these intersections. It will be a very data-driven analytic evaluation that looks at workforce trends and the kinds of needs there are. The idea is that there will be tremendous growth for areas with very low college attainment levels. There's going to be a powerful case to make. It's probably not one or the other but important to look at the disparate impacts on communities. We will have to have different conversations about where and how online fits in. We need to think about how the landscape truly is changing and engage in it in ways that are true to the values we represent. Every generation does things a little differently. We need to do things in a way that ensures integrity and quality – may not be a physical space, but can be in a temporal

space with an aim toward closing those opportunity gaps. We have a commitment to students who have taken classes and left.

Comment: Need to be careful about moving courses online. Pedagogy in online teaching is different from face-to-face instruction. Also need to consider the courses themselves and our students. Are they courses that should be moved online? Do alternatives meet and align with the needs of our students?

Comment: Thank you for suggesting the need for larger conversations about these trends. It's important to look at power dynamics involved in the media and these ads. In prior research done on our online dossier platform, we've learned that a key investor of that platform is also part owner of Inside Higher Education. They have stakes also apparent in companies that profit from private/for-profit trends described in the newer models of alternatives to degrees to be promoted in the new ad campaigns. We emphasize importance of critical thinking in our classes and need to continue to do the same with these kinds of initiatives.

Budget update. We are continuing to advocate for a fully funded CSU. In the last budget there was money for a study of a 24th CSU. This additional campus should be evaluated in the context of need and access.

4. The draft Spring 2020 Senate Appointment calendar was reviewed and amended to include a May 1st date to indicate communication to Administrators to request names of appointees to Senate committees. The calendar with amendments was approved.

5. University updates

- a. VP Student Affairs:

Friday Feb. 21st was Admit Day. We are expecting over 8000 students to be on campus on April 18th. We hope to get a high yield rate of students from this admission cycle. Discussed expectations in regards to yield rate.

Current enrollment data show that we have 8868 Upper division transfer students. Up by 645 students total. Special sessions are up for graduate students.

Spartan Speaker Series event will be continuing Wednesday March 11th, 7pm with Ibtihaj Muhammad. It promises to be an exciting event.

Question: At the last Executive Committee Meeting, it was announced we had an increase of students with a note of concern. Is this a good thing or not?

Clarification was made that anytime you have large swings of 600+ students we need to look at those and see what's happening. It's great when it goes your way but would be troubling in reverse. As we look at enrollment, we note that there are fluctuations due to a variety of issues (e.g., market conditions). It is not just about enrollment management (institutional concept), but also examining URM gaps and addressing particular programs.

- b. Chief Diversity Officer:

We will be having our main kick off event Noon to 1 tomorrow for Campus Climate and Belonging survey, which will be open from Feb. 25th to March 20th. The event will have free pizza, presentations, banners, etc. Members of the Senate will join as well as students on campus. We're aiming to have a minimum 30% response rate so that the

results can be generalizable. When results will be shared, the administration will learn about findings along with everyone else at same event. Survey is housed on an independent website owned outside university and the research is IRB protected. There will not be any matching to specific ids, and results will be provided in aggregate. Researchers would be able to get access via IRB.

ODEI is sponsoring a professional development workshop series focused on Intersectional Identities. This series involves women who are also mid-career faculty. Group is facilitated by Senator Soma Sen and Senate Chair Mathur.

There will be an upcoming book seminar co-facilitated by Tanya Bakru and Nico Peck .

Intergroup dialogues, due to campus climate survey activities we will be running three instead of six this year.

External review group of the APIDA task force. Asian Pacific Islander and Desi Students on campus. This review will be happening in late March.

Asked for an update from Vice Chair McKee regarding the Ethical Workplace Expectations Committee. Vice Chair McKee noted that they have set up 7-8, 4-hour working sessions back to back. Had our last meeting last week with each person taking an area to look at and to bring back. The committee wants to develop robust recommendations to start changing the culture regarding how people treat each other. Some of the discussion is that students are being held to a much higher standard than faculty/staff/administrators. We will be doing a deeper dive and doing an analysis/scan of resources for support across the university.

Comment: We do have a related professional standards policy. We look forward to hearing feedback related to that policy as well and if updates are needed.

c. Provost

Op Ed Project had over 50 applicants, so we expanded beyond the original 20. We offered 24 spaces, and it was split evenly between colleges, and across assistant, associate and full. We had a strong number of female applicants and awardees (as required to receive the funding).

Health and Human Sciences Dean search is under way. We will be bringing 3 finalist candidates to campus.

VP of Institutional Review and Analytics search update. We are reviewing the position, committee, and will update more soon.

As you all know the Library Dean stepped down. We will be starting search process soon. We met with the library group last week and discussed the process.

We held the first Strategic Plan Pillar I Task Force meeting. We discussed helping support faculty through Tenure and Promotion Process.

We are reviewing quarterly budgets with the colleges as we're in a robust phase of hiring.

Women's basketball game tonight and we hope to see you there representing Academic Affairs.

We will be looking closely to see how the investments in RSCA are happening. It is important to look at what surveys and feedback are telling us like the COACHE survey. And the lecturer survey that was done by members of the Lecturer's Council.

Question Can you give us an update on internships? What is happening with the policy? Are you hiring to replace the faculty coordinator who really stepped in to help out in fall?

The revision of policy is on currently on hold. By Executive order, Federal Law protects interns in the workplace. The minute you require it, it's our liability. What is a voluntary internship? We need to have consistency in policy.

We have two more finalist interviews for VP University Advancement – Friday and Monday. Please go to the open forums and provide your feedback.

6. The meeting adjourned at 1:33 p.m.

These minutes were taken by the Associate Vice Chair on February 24, 2020. The minutes were transcribed by AVC Roxana Marachi on March 3, 2020. The minutes were reviewed by Chair Mathur on March 9, 2020. The minutes were approved by the Executive Committee on March 9, 2020.