#### SAN JOSE STATE UNIVERSITY

**Academic Senate** 

**Engineering 285-287** 

2 p.m. - 5 p.m.

# MINUTES March 1, 1999

I. The meeting was called to order at 2:08 p.m. All were present except Burak, Buzanski, Caret, Edgar, Greenlee, Gonzales, Kassing, Katz, Lessow-Hurley, Novak, Payne, Shifflett, Singh, and Wall.

# II. The Minutes of February 1, 1999 were approved with corrections.

Senator Stork requested that a minimum of a one-sentence summary on each comment or question made by senators be included in future minutes. Senator Norton reminded senators that minutes from earlier meetings included too much detail, but agreed that some detail should be included.

# III. Communications and Questions

A. From the Chair of the Senate -- The chair announced that revisions of the Executive Committee minutes from February 15, 1999 would be redistributed to senators since the copy included in the packet contained a copying error. She also announced that AS 1059 was submitted late to the Office of the Academic Senate, but that it would have its second reading today presented by Curriculum and Research. Copies were distributed.

Special thanks were extended to Professional Standards and to its chair, Senator Nellen, for their timely work on an implementation policy had that Tentative Agreement been ratified by the CFA. Senator Nellen acknowledged the work of Jo Whitlatch, Jack Kurzweil, and Faculty Affairs in providing the Professional Standards Committee with much needed information in preparing a policy recommendation.

The Chair announced that it was the recommendation of the Executive Committee to construct a Sense of the Senate Resolution for presentation at a Senate Special Meeting to be held on March 15, 1999. The Chair asked for a show of hands of senators available for that meeting. Seventeen senators indicated they were interested in attending the special meeting; five indicated they would not be able to attend. The chair deferred her decision on calling a meeting at this time.

Chair Stacks invited CFA campus President, Jo Whitlatch, to speak to the senate.

Whitlatch supported the notion of a senate response to the rejection of the Tentative Agreement. She reported that the Tentative Agreement failed to be ratified and stated final votes of the CFA and SJSJ. According to Whitlatch, of the faculty, statewide, voted 57% against ratifying the Tentative Agreement. This campus overwhelmingly voted against ratifying the agreement.

Senator Lee offered his condolences to all who invested so much time in the process of planning for possible implementation plans. He then thanked the Professional Standards Committee, its chair, and the Executive Committee for all their work.

Senator Desautel asked Whitlatch if she could speculate on reasons that some campuses generally supported the agreement while others, such as SJSU did not. Whitlatch attributed the differences to local leadership -- some campus leaders supported or rejected the agreement while others, such as SJSU ran a "Your Choice" campaign. Senator Peter added that campus differences in the make up of the faculty resulted in the agreement having a more adverse impact for some campus -- particularly those campuses that have more junior faculty as opposed to senior faculty. SJSU had established a more egalitarian policy for the implementation of PSSI than would be possible by the rejection TA.

B. From the President of the University -- no representative from the Office of the President was available.

# IV. Executive Committee Report

- A. Minutes of Executive Committee-- no questions.
- B. Consent Calendar -- Approved.
- C. Executive Committee Action Items. Senator Ego announced the appointment of William Briggs as the new senator for the College of Applied Sciences and the Arts. Additionally, he asked that Samuel Huang be recognized for his service to the Academic Senate. Chair Stacks informed the senate that Samuel Huang was notified that his service was appreciated and recognized his continued committee service.

#### V. Unfinished Business

A. Amendment to University Library Policy (From the Floor by Mesher, Roth, Stork, Van Hooff)

Senators McNeil and Peter offered a friendly amendment to the Mesher amendment to delete the last sentence in the proposed 9.2.9 section and replace it with the following:

"In addition, the temporary facility itself shall be open a specified number of hours per week to be set by the Director of the Library or his/her designee in order to provide adequate access to the temporarily housed materials by faculty, staff and students for browsing in the collection.

Senator Vanniarajan found it unfriendly; Senator McNeil then offered a motion to amend. Senator Peter seconded the motion.

Senator McNeil explained that the amendment makes the point that browsing is desired without micromanaging and making specifications that may prove to be unnecessary. Senator Vanniarajan stated that specifying 20 hours a week for browsing was not micromanaging. Senator Peter explained that the Administration has convinced us they would work to keep browsing open. Senator Roth also stated he had confidence in the Administration to provide browsing time.

Senator Bain explained that if this amendment were rewritten to be a Sense of the Senate, specifying minimum amount of hours for browsing, the resolution would not be problematic. She then explained that as a policy, there are too many unknown variables in terms of

budgetary impact as well as demand. Senator Mesher gave a brief history of the amendment and why hours were originally specified. Senator Schmidt explained that since a location was not known yet, and until data was available, there would be no way to know the demand for browsing.

Senator Canziani stated that browsing was not a broad base need and so dictating the hours was not necessary. Senator Roth stated that we have to respect all disciplines. Senator Young stated that even if only one professor needs browsing, we should try to provide it.

Senator Peter explained that this would not be the final say in browsing, that we could keep watch on these and related issues and can always readdress the issue if problems arise. Senator Norton moved the question, the body voted to call the question. The McNeil Amendment to the Mesher Amendment passed. There were no further questions. The senate approved the Mesher Amendment unanimously.

## VI. Policy Committee Action Items. In rotation.

Curriculum and Research Committee -- AS 1061

Senator Doordan presented AS 1061 Grading on Skills Courses (First Reading) for the Curriculum and Research Committee. She explained that this recommendation was the outcome of a referral from the Executive Committee to improve consistency in grading for General Education Skills Courses. Senator Stork asked why transfer students would not get credit for C- grades. Leon Dorosz was invited to address the questions. He stated that it was a CSU wide policy and not campus policy. Senator Brent asked if students were going to be notified of this change. Dorosz stated that efforts are being made to disseminate information on grading policies. Senator McNeil asked when this CSU policy would come into effect. Dorosz stated that it would go into effect Fall 2000 and that those who came before implementation and received credit would not lose credit for those classes. Only new students coming in under the new policy would be subject to the policy.

Senator Bain, in addressing the issue of notifying students, explained that it should be on the syllabus to clearly communicate to students grading policies. Senator Cook agreed that the Green Sheets should contain grading information.

Senator Peter asked about research on minimum grading and the impact such grading policy might have on grade inflation. Dorosz stated that there was no research he was aware of. Senator Stork asked about grading standards for written work. Dorosz concurred that there were no uniform standards.

## Organization and Government -- AS 1059

Senator Brent presented AS 1060 University Library Board (First Reading) for Organization and Government Committee and reminded senators that this referral was included in F98-5. The main change to the Library Committee is that it would be changed from an operating committee to a special agency.

Senator Sree Harsha asked about ex-officio membership on the board. Senator Brent explained that they did not want the board to be too large. Senator Young asked why Library Science and Information systems were included. Senator Brent stated that O&G felt that

Library Science and Information Systems would have some valuable knowledge to add to the board.

Senator Canziani was concerned about creating a policy-formulating agency without a senator to introduce the policy. Senator Brent explained that the board would report to the Executive Committee. Senator Bain suggested linking the vice chair or past chair to the board. Senator Nellen asked about including the charges into the policy recommendation. Senator Brent explained that the charges of the board were dispersed through out the library policy and when he collected everything the agency is asked to do, it comes to about four pages of text. He stated he would include a copy of the four-page document to be included as an attachment for senators for the final reading.

There was no report from Instruction and Student Affairs Committee, Committee on Committees/Election Committee, nor the Professional Standards Committee.

#### Curriculum and Research -- AS 1059

Senator Doordan presented AS 1059-Degree Termination (final reading) for the Curriculum and Research Committee. There were no questions. Senator Peter stated his support of the policy adding that the time line was important for departments in projecting enrollment and other needs. Senator Norton also supported the proposal and agreed with Senator Peter. Senator Norton stated that he was involved in the drafting of the original policy and this proposal was a satisfactory procedure including the protections in that original document. There were no other comments; the question was called and <u>AS 1059 passed unanimously</u>.

# VII. Special Committee Reports -- there were no reports.

## VIII. New Business

Senator Peter moved that Professional Standards draft a Sense of the Senate resolution for the Executive Committee to pass on the sentiments regarding why SJSU faculty overwhelmingly rejected the Tentative Agreement. It was seconded.

Senator Hegstrom suggested having the chair send an open letter and report the main issues the senate would like addressed on the contract agreement.

Senator Brent stated he supported the Peter motion and believed that a letter would not have the weight that a Sense of the Senate holds.

Senator Roth asked that a Sense of the Senate include faculty sentiments on merit pay.

Senator Bain stated that she felt the appropriate role of the senate was to convey policy issues regarding implementation of the agreement.

Senator Desautel wanted to see data that may exist on how other institutions deal with merit pay.

Senator Lee stated that the senate body represents the faculty on this campus and that a senate response should go beyond merit pay.

Senator Roth suggested waiting until we have a contract to discuss.

Senator Norton offered a friendly amendment to have the resolution include objections of rejected contract and suggestions for an improved contract. It was received as unfriendly by Senator Mesher. It was offered as an amendment and seconded.

Senator Nellen spoke against the amendment stating that it was outside of the responsibilities of Professional Standards. Senator Huebner did not understand the amendment. Senator Norton clarified that we could include the notion that the faculty oppose merit pay. Senator Desautel did not support the amendment and stated that the senate should focus on the technical aspects of implementing merit pay. Senator Nuger supported the amendment and indicated that this was an outlet to communicate to both CFA and the CSU the concerns of SJSU faculty. Senator Mesher called the question; it was rejected.

The chair called a special meeting of the Senate for March 15, 1999 to further discuss this issue. Senator Mesher asked that Professional Standards not prepare a resolution. It was seconded by Senator Roth. Senator Peter stated that the senate needed time to think and discuss the issues to methodically address the faculty concerns.

Senator Bain stated that a resolution was potentially important to bring out the implementation issues and share the procedural concerns.

Senator Gorney-Moreno asked if the chair was going to present merit pay data requested by Senator Desautel. Senator Nellen informed the senate of the web site with that data (http://www.calstate.edu/acsenate/actions/1997-98/2394a.html).

The question to send a referral to Professional Standards to draft a Sense of the Senate resolution for discussion at the Senate Special Committee set for March 15, 1999 to communicate the sentiments regarding why SJSU faculty overwhelmingly rejected the Tentative Agreement was called. The motion passed with one abstention.

## IX. State of the University Announcements. Questions. In rotation

**A. Provost:** An update of the current searches was presented to the senate. The search for AVP of Graduate Studies and Research was closed with fifty-five applicants. The search for University Librarian was still open.

Senator Roth asked about the Legislature Analyst Office's recommendation regarding the Joint Library Project. He asked if the administration was aware of their recommendation prior to the public release of the document. Senator Bain stated that a formal recommendation was not available until it was made public. Senator Bain then informed the senate that the legislature approves the budget and that funds could be available despite the interpretation of the Legislature Analyst Office.

Senator Roth informed the senate that they were welcomed to contact the Legislature Analyst Office.

Chair Stacks asked for an update on relocation plans. Senator Bain gave a short report informing the senate that enclosing the first floor of Duncan Hall was found not to be economically feasible and that the 9<sup>th</sup> street enclosure (first floor of the 10<sup>th</sup> street garage)

was not sufficient space. The lease of the classroom modulars being used during the Business Classroom renovations will be extended for relocation use until the completion of the Joint Library.

- B. Vice President for Administration -- no representative reported.
- C. Vice President for Student Affairs -- Senator Rascoe reported to the senate on the question raised at the last senate meeting regarding a student held by campus police following an alleged charge of disruptive behavior in class. She informed the senate that this was not an isolated case and that the headlines in the Spartan Daily were in fact misleading. She then made available to senators a handout on the Student Judicial Process when an incident report is filed and how students and faculty are acquainted with the process and informed of their rights.
- D. Statewide Academic Senators -- Senator McNeil reported that there is a proposal to take no further action on Cornerstones until the faculty have a contract. He also shared the comments made by Chancellor Reed regarding a proposal for year-around operations. Senator Shifflett is currently in Sacramento.
- E. Associated Students President -- Senator Cook reported that construction on the Childcare facility is scheduled to begin March 9<sup>th</sup>, the elections for Associated Students will be held on March 18 and 19, and an Ethics Forum is scheduled for April 21<sup>st</sup>. Senator Cook extended her thanks to Associate Vice President Stacey Morgan-Foster for her role in organizing the Associated Students Ethics Forum.
- X. Adjournment -- Meeting adjourned at 4:43 p.m.

Consent Calendar

## **Policy Committee**

William Briggs Professional Standards Committee Seat H Meghan Horrigan Instruction and Student Affairs Committee Seat G Justin Greenlee Instruction and Student Affairs Committee Seat D Richard Francisco Professional Standards Committee Seat I

#### **Operating Committees**

Cecelia Baldwin Univ. Educational Equity Council Seat A
Sam Huang\* Library Committee Seat F Term Ending 1999
Mei-Yan Lu Affirmative Action Seat C Term Ending 2001
Linda Mitchell\*\* All Univ. Teacher Education Seat G Term Ending 1999
Kristina Palos Student Fairness Committee Seat 4 Term Ending 1999
Patricia Swanson Lottery Seat C Term Ending 2001
Norita Vlach\* Affirmative Action Seat H Term Ending 1999

- \* Faculty-at-Large Seats (term expires June 1999)
- \*\* A semester replacement only

# Readings Available in the Senate Office (ADM 176)

California Articulation Number System
Catalog of Courses
December 1998
18<sup>th</sup> Edition

The California State University Board of Trustees Agenda January 26-27, 1999

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