

**SAN JOSÉ STATE UNIVERSITY
ONE WASHINGTON SQUARE
SAN JOSÉ, CA 95192**

Amendment J to University Policy S15-7, Retention, Tenure and Promotion (RTP) for Regular Faculty Employees: Procedures for Joint Appointments

Legislative History:

At its meeting of February 8, 2021, the Academic Senate approved Amendment J to University Policy S15-7 presented by Senator Peter for the Professional Standards Committee. Amendment J establishes procedures for creating joint department committees to evaluate joint appointments as provided for in the Collective Bargaining Agreement. President Mohammad Qayoumi signed and approved University Policy S15-7 on June 12, 2015.

ACTION BY UNIVERSITY PRESIDENT:

**Signed and Approved by
President Mary A. Papazian,
San José State University on
March 17, 2021.**

**Amendment J to University Policy S15-7
Retention, Tenure and Promotion (RTP) for Regular Faculty Employees:
Procedures for Joint Appointments**

Resolved: That S15-7 be amended as shown in the underlined addition to the excerpted policy.

Rationale: The Collective Bargaining Agreement provides for joint RTP committees for “joint appointments,” and since SJSU has recently added a number of faculty with duties in more than one department/college, policy needs to provide for joint committees for joint appointments. Otherwise the CBA requires that a candidate be evaluated by TWO department committees. This amendment creates a simple mechanism for creating joint department committees to evaluate joint appointments—as provided for in the CBA.

Approved: November 23, 2020

Vote: (10-0-0)

Present: Peter, Wang, Raman, Smith, Cargill, Riley, Quock, Mahendra, Barrera,
Monday

Absent: Saldamli

Financial Impact: No direct impact

Workload Impact: No direct impact

POLICY RECOMMENDATION
Amendment J to University Policy S15-7
POLICY RECOMMENDATION: RETENTION, TENURE AND PROMOTION (RTP) FOR
REGULAR FACULTY EMPLOYEES: PROCEDURES
Procedures for Joint Appointments

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3.0 Procedures for Retention, Tenure, and Promotion

....
3.7 Modified Procedures for Joint Appointments

3.7.1 Candidates who hold joint appointments, as indicated in their appointment letters (S15-6, 5.6) shall be evaluated at the department level by a committee with representation from each relevant department, and this representation shall be roughly proportionate to the assignment of the candidate. The committee shall be chaired by a committee member from the home department as identified in the appointment letter.

3.7.2 Members on joint committees shall be elected as per all normal provisions of policy, save only that a current department committee may simply designate some of its already elected members for simultaneous service on the joint committee.

3.7.3 The chair of the home department shall hold the normal functions of chair for the evaluation of a joint appointment; the chairs of other departments in which the appointment is made may be eligible to serve on the joint department-level committee.

3.7.4 Candidates who hold joint appointments across more than one college shall be evaluated by the college committee and the college dean corresponding to their home department.